

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FPAC (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	68	81	62	63	46	31
Number of Complainants	67	81	62	63	45	28
Repeat Filers	1	0	0	0	1	3
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	33	34	28	26	16	8
Color	14	15	16	8	7	3
Religion	5	4	6	5	3	3
Reprisal	37	44	33	33	15	11
Sex	30	51	30	25	17	6
PDA	0	1	0	1	1	0
National Origin	10	11	8	4	3	3

Equal Pay Act	0	4	0	0	2	2
Age	26	30	23	26	15	9
Disability	15	23	19	26	16	14
Genetics	0	0	0	0	2	0
Non-EEO	10	13	6	12	7	1
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	10	2	5	13	3	2
Assignment of Duties	10	9	12	6	5	2
Awards	1	2	2	1	0	1
Conversion to Full Time/Perm Status	0	1	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	0	1	0	0
Reprimand	9	17	7	4	0	0
Suspension	4	6	5	6	3	3
Removal	2	4	4	8	0	3
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	1	0	2
Other 2	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	8	13	14	15	2	3
Examination/Test	1	0	0	0	1	0
<b>Harassment</b>						
Non-Sexual	36	50	28	29	7	7
Sexual	4	6	1	2	1	0

Medical Examination	0	0	1	0	0	0
Pay including overtime	1	5	1	1	1	1
Promotion/Non-Selection	18	17	13	11	10	5
<b>Reassignment</b>						
Denied	2	3	5	0	2	1
Directed	2	1	11	5	0	0
Reasonable Accommodation Disability	5	11	11	10	4	2
Reinstatement	0	0	1	0	0	0
Religious Accommodation	0	0	0	0	0	3
Retirement	1	0	1	1	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	4	16	2	0	1	0
Termination	6	6	2	3	10	4
Terms/Conditions of Employment	15	33	19	5	5	0
Time and Attendance	3	10	12	9	2	1
Training	3	9	2	1	0	1
Other Terms/Conditions of Employment	0	0	0	0	0	6
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru09-30</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	164.91	175.57	190.84	211.50	147.09	134.97

Average number of days in final action	90.59	36.36	38.70	39.58	39.39	33.82						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	186.67	168.52	198.00	226.91	170.75	144.47						
Average number of days in final action	112.17	15.73	22.23	29.91	16.00	20.07						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	140.07	185.80	182.45	198.50	126.06	126.38						
Average number of days in final action	59.61	57.00	55.18	50.00	64.40	53.75						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2022Thru09-30</b>	
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total Complaints Dismissed by Agency	7	7	6	3	1	3						
Average days pending prior to dismissal	44	13	237	37	24	34						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	5	3	2	7	3	2						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2022Thru09-30</b>	
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	1		0		0		2		0		1	
Without Hearing	1	100	0	0	0	0	1	50	0	0	0	0
With Hearing	0	0	0	0	0	0	1	50	0	0	1	100



